

PRIMA INDUSTRIES LTD.



CORPORATE & REGD. OFFICE
Industrial Development Area
Muppathadam P. O., Edayar, Cochin - 683 110
Kerala State, India
Tel: 91-484-2551533 (4 Lines)
CIN: L15142KL 1994PLC008368
E-mail: primagroupcompanies@gmail.com
www.primaindustries.in

Ref: PIL/SEC/2025-26/24

04th August 2025

To

Stock Code: BSE: 531246
ISIN: INE723N01012

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400 023

Dear Sir/Madam,

Sub: Outcome of Board Meeting dated 04th August, 2025 pursuant to Regulation 30 of SEBI (LODR) Regulations 2015

Ref: Board Meeting Intimation Letter dated 25th July, 2025

With reference to the captioned subject, we hereby inform you that the Board of Directors of the Company at its meeting held on Monday, 04th August, 2025 has inter-alia considered and approved the following: -

1. The Board of Directors approved and adopted the Un-Audited Financial Results both Standalone and Consolidated along with the Limited Review Report on the Un-Audited Financial Results (Standalone and Consolidated) as received from the Statutory Auditors for the quarter ended June 2025. The copy of the said statements are enclosed herewith. The results are duly approved by the Audit Committee also in its meeting held on 04th August, 2025.
2. The Board considered and approved the Annual Report and Board's Report on the operations of the company along with Corporate Governance Report and Management Discussion and Analysis Report along with the Audited Financial Statements, reports of the Statutory Auditors and Secretarial Auditors for the Financial year ended on 31st March 2025.
3. The Board discussed and fixed the date and venue of the 31st Annual General Meeting of the Members of the Company on Monday, 15th September, 2025 at 11:00 AM, at The Renai Cochin, P.B.No. 2310, Metro Pillar No.515, Palarivattom, Cochin -682025.



4. The Register of Members & Share Transfer Books of the Company was fixed to remain closed from 09th September, 2025 to 15th September, 2025 (Both days inclusive) for the purpose of 31st Annual General Meeting and the cut-off date on 09th September, 2025 to determine the entitlement of the members, to cast their vote (electronically or physically) on the resolutions set forth in the Notice of the 31st Annual General Meeting.
5. The Board considered and appointed Mr. Bibin Sajan, FCA (Membership Number-228064) M/s Grandmark & Associates, (Chartered Accountants) (Firm Registration No. 011317N) as the Scrutinizer for E-Voting for the purpose of 31st Annual General Meeting.
6. The Board accepted and approved the resignation of Mrs. Malavika S Kumar from the post of Company Secretary and Compliance Officer w.e.f., 30th July 2025. The details pertaining to the resignation of Mrs. Malavika S Kumar is enclosed herewith.
7. The Board approved the appointment of Ms. Nayana V B as the Company Secretary and Compliance Officer w.e.f., 01st August, 2025.
8. The Board considered and approved the extension of the redemption period of 60,00,000, unlisted 10% Redeemable Preference Shares of ₹10 each aggregating to ₹6,00,00,000, originally issued on 27th March, 2013 and due for redemption on 26th March, 2026, by a further period of 7 (Seven) years i.e., up to 26th March, 2033, on the existing terms and conditions except for the extension of the redemption date.
9. The Board considered, discussed and reviewed the other items of business as per the Agenda.

The above announcements are also being made available on the website of the Company at www.primaindustries.in

The meeting commenced at 03.00 PM and concluded at 04.00 PM.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. CIR / CFD / CMD / 4 / 2015, dated September 09, 2015, with respect to change in Management are enclosed as **Annexure 1 and Annexure 2**. Further, the same will be disclosed to BSE Ltd separately.

This disclosure is made in compliance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Kindly take the above on your records.

Thanking you,

Yours faithfully,

For Prima Industries Limited

Nayana V B
Company Secretary and Compliance Officer



Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015.

Annexure 1

Resignation of Mrs. Malavika S Kumar as the Company Secretary and Compliance Officer of the Company.

Sl. No	Particulars	Details
1	Name	Mrs. Malavika S Kumar
2	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation from the post of Company Secretary and Compliance Officer
3	Date of appointment/ cessation and term of appointment	Resignation of Mrs. Malavika S Kumar is effective from 30.07.2025
4	Brief Profile (in case of appointment)	Not Applicable
5	Disclosure of Relationships between Directors (in case of appointment of Director)	Not Applicable
6.	Shareholding in the Company	Nil

Annexure-2

Appointment of Ms. Nayana V B as the Company Secretary and Compliance Officer of the Company.

Sl. No	Particulars	Details
1	Name	Ms. Nayana V B
2	Reason for change viz. appointment, resignation, removal, death or otherwise	Due to resignation of Mrs. Malavika S Kumar w.e.f., 30.07.2025 from the post of Company Secretary and Compliance Officer.
3	Date of appointment/ cessation and term of appointment	Appointment of Ms. Nayana V B is effective from 01.08.2025
4	Brief Profile (in case of appointment)	Ms. Nayana V B is a qualified Company Secretary from the Institute of Company Secretaries of India (ICSI). She has an experience in handling Secretarial and Compliance matters.
5	Disclosure of Relationships between Directors (in case of appointment of Director)	Not Applicable
6.	Shareholding in the Company	Nil

Thanking you,

Yours faithfully,

For Prima Industries Limited

Nayana V B
Company Secretary and Compliance Officer

PRIMA INDUSTRIES LIMITED

CIN:L15142KL1994PLC008368

Registered Office: Door No. V-679/C, Industrial Development Area, Muppathadam, Edayar, Cochin-683 110

Statement of Unaudited Standalone Financial Results for the Quarter ended 30th June, 2025 prepared in compliance with the Indian Accounting Standards (Ind-AS)

Security Code- 531246		(Figures in Millions)			
		STANDALONE			
Particulars		Quarter Ended			Year Ended
		30th June, 2025	31st March, 2025	30th June, 2024	31st March, 2025
SL No.	Type	Unaudited	Unaudited	Unaudited	Audited
	Months	3	3	3	12
1	Revenue from operation	20.84	19.18	16.08	75.48
2	Investment Income	0.00	0.00	0.00	0.00
3	Other Income	0.02	8.50	0.14	8.75
4	Total Income (1+2+3)	20.86	27.68	16.22	84.23
5	Expense				
(i)	Cost of Materials Consumed	0.00	0.94	0.00	0.94
(ii)	Purchase of Stock in Trade	0.00	0.00	0.00	0.00
(iii)	Changes in Inventories of F G, WIP and Stock in Trade	-0.48	0.89	-0.7	0.00
(iv)	Employee benefits expense	4.75	4.22	3.29	14.92
(v)	Cost of Power & Fuel	7.9	7.62	6.71	34.98
(vi)	Finance Costs	0.06	0.25	0.00	0.27
(vii)	Depreciation and amortisation expense	0.68	0.64	1.60	2.55
(viii)	Administration and other expenses	9.17	6.30	6.65	29.70
6	Total expenses (5(i) to 5(viii))	22.08	20.86	17.55	83.36
7	Profit before exceptional items and tax (4-6)	-1.22	5.82	-1.33	0.87
8	Exceptional items (net)	0.00	0.00	0.00	0.00
9	Profit before tax (7+8)	-1.22	6.82	-1.33	0.87
10	Tax expense	0.00	3.84	0.00	3.84
11	Profit for the quarter/year (9-10)	-1.22	2.98	-1.33	-2.97
12	Other comprehensive income (net of taxes)	0.00	1.54	0.00	1.54
13	Total comprehensive income for the quarter/year (11+12)	-1.22	4.52	-1.33	-1.43
14	Paid up equity share capital (No. of Shares) (Face value per share Rs.10 each)	10.79	10.79	10.79	10.79
15	Other Equity	0.00	0.00	0.00	0.00
16	Earnings per equity share (face value per share Rs10/ each)	0.00	0.00	0.00	0.00
(i)	Basic and diluted before exceptional items and tax (Rs.) (refer note below)	-0.11	0.63	-0.12	-0.27
(ii)	Basic and diluted after exceptional item and tax (Rs.) (refer note below)	-0.11	0.42	-0.12	-0.27

Notes

1. The above financial results have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on 04-08-2025

2. The above results have been prepared in accordance with the principles and procedures of Ind-AS as notified under the Companies (Indian Accounting Standards) Rules, 2015 as specified under section 133 of the Companies Act, 2013



3.The above is an extract of the detailed format of Financial Results filed with the Stock Exchange under Regulation 33 of the Securities Exchange Board of India(Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the financial results are available on the stock exchange website (www.bseindia.com) and Company's web site (www.primaindustries.in)

4.The Company does not have exceptional and extraordinary item to report for the above period.

5.Previous Quarter/Year figures have been regrouped/ reclassified and rearranged where ever necessary to correspond with the current quarter's/ year's classification/disclosure.

6. EPS is calculated before providing preference dividend.



For Prima Industries Limited

A handwritten signature in black ink, appearing to be "S.K. Gupta", written over a horizontal line.

S.K.Gupta

Chairman & Managing Director

DIN:00248760

Ernakulam

04-08-2025

LIMITED REVIEW REPORT

We have reviewed the accompanying statement of unaudited standalone financial results of **M/s. Prima Industries Limited**, Prima House, V/679-C, Industrial Development Area, Muppathadam Post, Edayar, Cochin - 683110, Ernakulam District, Kerala, for the period ended 30th June, 2025. This statement is the responsibility of the Company's Management and has been approved by the Board of Directors. Our responsibility is to issue a report on these financial statements based on our review.

We conducted our review of the statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material mis-statement. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement of unaudited financial results prepared in accordance with applicable accounting standards and other recognised accounting practices and policies has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material mis-statement.

DATE : 04/08/2025

UDIN : 25202134BMITSG3056

For. G. Joseph & Associates
Chartered Accountants
Firm Regn. No.006310S


P. RAJAGOPAL
Partner
M. No.202134



PRIMA INDUSTRIES LIMITED

CIN:L15142KL1994PLC008368

Registered Office: Door No. V-679/C, Industrial Development Area, Muppathadam, Edayar, Cochin-683 110

Statement of Unaudited Consolidated Financial Results for the Quarter ended 30th June, 2025 prepared in compliance with the Indian Accounting Standards(Ind-AS)

Security Code- 531246		(Figures in Millions)			
		CONSOLIDATED			
SL No.	Particulars	Quarter Ended			Year Ended
		30th June,2025	31st March,2025	30th June,2024	31st March,2025
	Type	Unaudited	Unaudited	Unaudited	Audited
	Months	3	3	3	12
1	Revenue from operation	20.84	19.18	16.08	75.48
2	Investment Income	0.00	0.00	0.00	0.00
3	Other Income	0.02	8.50	0.14	8.75
4	Total Income (1+2+3)	20.86	27.68	16.22	84.23
5	Expense				
(i)	Cost of Materials Consumed	0.00	0.94	0.00	0.94
(ii)	Purchase of Stock in Trade	0.00	0.00	0.00	0.00
(iii)	Changes in Inventories of F G, WIP and Stock in Trade	-0.48	0.89	-0.7	0.00
(iv)	Employee benefits expense	4.75	4.22	3.29	14.92
(v)	Cost of Power & Fuel	7.9	7.62	6.71	34.98
(vi)	Finance Costs	0.06	0.25	0.00	0.27
(vii)	Depreciation and amortisation expense	0.68	0.64	1.60	2.55
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7	Profit before exceptional items and tax (4-6)	-1.22	6.82	-1.33	0.87
8	Exceptional items (net)	0.00	0.00	0.00	0.00
9	Profit before tax (7+8)	-1.22	6.82	-1.33	0.87
10	Tax expense	0.00	3.84	0.00	3.84
11	Profit for the quarter/year (9-10)	-1.22	2.98	-1.33	-2.97
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13	Total comprehensive income for the quarter/year (11+12)	-1.22	4.52	-1.33	-1.43
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16	Earnings per equity share (face value per share Rs10/ each)	0.00	0.00	0.00	0.00
(i)	Basic and diluted before exceptional items and tax (Rs.) (refer note below)	-0.11	0.63	-0.12	-0.27
(ii)	Basic and diluted after exceptional item and tax (Rs.) (refer note below)	-0.11	0.42	-0.12	-0.27

Notes

1.The above financial results have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on 04-08-2025

2.The above results have been prepared in accordance with the principles and procedures of Ind-AS as notified under the Companies (Indian Accounting Standards)Rules, 2015 as specified under section 133 of the Companies Act, 2013



3.The above is an extract of the detailed format of Financial Results filed with the Stock Exchange under Regulation 33 of the Securities Exchange Board of India(Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the financial results are available on the stock exchange website (www.bseindia.com) and Company's web site (www.primaindustries.in)

4.The Company does not have exceptional and extraordinary item to report for the above period.

5.Previous Quarter/Year figures have been regrouped/ reclassified and rearranged where ever necessary to correspond with the current quarter's/ year's classification/disclosure.

6. EPS is calculated before providing preference dividend.



For Prima Industries Limited

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S.K.Gupta

Chairman & Managing Director

DIN:00248760

Ernakulam
04-08-2025

LIMITED REVIEW REPORT

We have reviewed the accompanying statement of unaudited consolidated financial results of M/s. Prima Industries Limited, Prima House, V/679-C, Industrial Development Area, Muppathadam Post, Edayar, Cochin - 683110, Ernakulam District, Kerala, for the period ended 30th June, 2025. This statement is the responsibility of the Company's Management and has been approved by the Board of Directors. Our responsibility is to issue a report on these financial statements based on our review.

We conducted our review of the statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material mis-statement. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement of unaudited financial results prepared in accordance with applicable accounting standards and other recognised accounting practices and policies has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material mis-statement.

DATE : 04/08/2025

UDIN : 25202134BMITSH4729

For. G. Joseph & Associates
Chartered Accountants
Firm Regn. No.006310S



P. RAJAGOPAL
Partner
M. No.202134

PRIMA INDUSTRIES LTD.



CORPORATE & REGD. OFFICE
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CIN: L15142KL 1994PLC008368
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Ref: PIL/SEC/2025-26/25

04th August, 2025

To
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400 001

Stock Code: BSE: 531246
ISIN: INE723N01012

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 SEBI (LODR), 2015- Change in Management

Pursuant to Regulation 30 of SEBI (LODR), 2015, we herewith inform you that, the Company has appointed Ms. Nayana V B (ACS 76822) as the Company Secretary & Compliance Officer of the Company with effect from 01st August 2025.

Hence, pursuant to the aforesaid appointment, Mrs. Malavika S Kumar discontinues to be the Company Secretary and Compliance Officer with effect from 30th July 2025 and shall be relieved from her duties w.e.f., 30.07.2025.

Kindly take the above intimation on your records.

The meeting commenced at 03:00 PM and concluded at 4:00 PM.

This disclosure is made in compliance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Thanking you,

Yours faithfully
For **Prima Industries Limited**

S.K. Gupta
Chairman & Managing Director
(DIN:00248760)

PRIMA INDUSTRIES LTD.



CORPORATE & REGD. OFFICE
Industrial Development Area
Muppathadam P. O., Edayar, Cochin - 683 110
Kerala State, India
Tel: 91-484-2551533 (4 Lines)
CIN: L15142KL 1994PLC008368
E-mail: primagroupcompanies@gmail.com
www.primaindustries.in

Ref: PIL/SEC/2025-26/26

04th August, 2025

To
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400 001

Stock Code: BSE: 531246
ISIN: INE723N01012

Dear Sir/Madam,

Subject: Intimation regarding resignation of Company Secretary and Compliance Officer of the Company

Ref: Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015.

Pursuant to Regulation 30 of SEBI (LODR) Regulation, 2015, we here by inform that Mrs. Malavika S Kumar, has tendered her resignation from the position of Company Secretary and Compliance Officer of Prima Industries Limited ("the Company") with effect from 30th July 2025. The resignation has been accepted and taken on record by the Board in their meeting held on 04th August, 2025 at 03.00 PM.

It is further informed that 30th July 2025 would be the last working day of Mrs. Malavika S Kumar, ACS and she is relieved from her duties w.e.f., 30.07.2025.

Disclosure pursuant to the provisions of Regulation 30 of the Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09th September, 2015 is given as **Annexure A**.

The meeting commenced at 03:00 PM and concluded at 4:00 PM.



This disclosure is made in compliance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Kindly take the above information on record.

Thanking you,

Yours faithfully
For **Prima Industries Limited**

S.K. Gupta
Chairman & Managing Director
(DIN:00248760)

Annexure A

Disclosure pursuant to the provisions of Regulation 30 of the Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/ 4/2015 dated 09th September, 2015

Resignation of Mrs. Malavika S Kumar as the Company Secretary and Compliance Officer of the Company.

Sl No	Particulars	Details
1	Name	Mrs. Malavika S Kumar
2	Reasons for change	Resignation (Resignation letter is enclosed herewith)
3	Date of Resignation	Resignation shall take effect from 30.07.2025
4	Brief Profile	Not Applicable
5	Disclosure of relationship between Directors (in case Appointment of a Director)	Not Applicable

Thanking you,

Yours faithfully
For **Prima Industries Limited**

S.K. Gupta
Chairman & Managing Director
(DIN:00248760)

Enclosure- Resignation letter

To,

The Board of Directors
Prima Industries Ltd.
Industrial Development Area
Muppathadam P.O., Edayar,
Cochin 683 110, Kerala.

Subject: Resignation from the Position of Company Secretary & Compliance Officer

Dear Sir/Madam,

I hereby tender my resignation from the position of Company Secretary & Compliance Officer of Prima Industries Ltd., with effect from 30th July 2025, which shall be my last working day with the Company.

This decision has been a difficult one, but it is necessitated by personal reasons that require my relocation to my hometown.

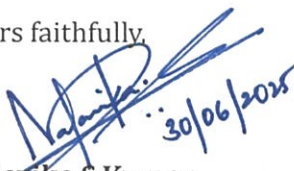
It has been a privilege to serve Prima Industries Ltd., and I am truly grateful for the trust, opportunities, and responsibilities that were entrusted to me during my tenure. My association with the Company has been immensely rewarding in terms of professional growth, learning, and meaningful relationships.

I would like to express my heartfelt appreciation to the Board and the management for their continuous support. A special word of gratitude to Mrs. Swati Gupta and CS V R Sadasivan Pillai whose consistent support and encouragement have greatly contributed to making my journey here both meaningful and fulfilling.

While I step down with a heavy heart, I carry forward immense respect and goodwill for the Company and its people. I sincerely wish Prima Industries continued success in all its future endeavours.

Thank you once again for the trust and support.

Yours faithfully,



Malavika S Kumar
Company Secretary & Compliance Officer
Prima Industries Ltd.
+91 81299 65323

Date: 30/06/2025
Place: Ernakulam

PRIMA INDUSTRIES LTD.



CORPORATE & REGD. OFFICE

Industrial Development Area

Muppathadam P. O., Edayar, Cochin - 683 110

Kerala State, India

Tel: 91-484-2551533 (4 Lines)

CIN: L15142KL 1994PLC008368

E-mail: primagroupcompanies@gmail.com

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Ref: PIL/SEC/2025-26/27

04th August, 2025

To

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street, Fort,

Mumbai-400 001

Stock Code: BSE: 531246

ISIN: INE723N01012

Dear Sir/Madam,

Subject: Intimation pertaining to the Appointment of Company Secretary and Compliance Officer

This is to inform you that pursuant to the provisions of Section 203 of the Companies Act, 2013 read with Rule 8 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 6 and Regulation 30 of SEBI (LODR) Regulations, 2015, we hereby inform that the Board of Directors of the Company at its meeting held today, 04th August 2025, has appointed Ms. Nayana V B (ACS:76822) an Associate Member of the Institute of Company Secretaries of India, as the Company Secretary & Compliance Officer of the Company with effect from 01st August 2025.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. CIR / CFD / CMD / 4 / 2015, dated September 09, 2015, are enclosed as **Annexure 1**.

The meeting commenced at 03:00 PM and concluded at 4:00 PM.

This disclosure is made in compliance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Request you to kindly take the above information on record.

FACTORY: New Industrial Development Area, Kanjikode, Palakkad - 678 621

Tel: 0491-2566822, Fax: 91-491-2566922



Thanking You,

Yours faithfully
For **Prima Industries Limited**

S.K. Gupta
Chairman & Managing Director
(DIN:00248760)

Annexure-1

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015.

Sl. No	Particulars	Details
1	Name	Ms. Nayana V B
2	Reason for change viz. appointment, resignation, removal, death or otherwise	Due to resignation of Mrs. Malavika S Kumar w.e.f., 30.07.2025 from the post of Company Secretary and Compliance Officer.
3	Date of appointment/ cessation and term of appointment	Appointment effective from 01.08.2025.
4	Brief Profile (in case of appointment)	Ms. Nayana V B is a qualified Company Secretary from the Institute of Company Secretaries of India (ICSI). She has an experience in handling Secretarial and Compliance matters.
5	Disclosure of Relationships between Directors (in case of appointment of Director)	NA

Thanking You,

Yours faithfully
For **Prima Industries Limited**

S.K. Gupta
Chairman & Managing Director
(DIN:00248760)

PRIMA INDUSTRIES LTD.



CORPORATE & REGD. OFFICE

Industrial Development Area
Muppathadam P. O., Edayar, Cochin - 683 110

Kerala State, India

Tel: 91-484-2551533 (4 Lines)

CIN: L15142KL1994PLC008368

E-mail: primagroupcompanies@gmail.com

www.primaindustries.in

01.08.2025

To

CS Nayana V B,
Vettath House,
Thiruvankulam
Ernakulam,
Kerala-682305

Dear Nayana,

Subject: Offer of Appointment as Company Secretary

We are pleased to offer you the position of **Company Secretary** at M/s Prima Industries Limited at its Registered Office at Door No V/679C, Industrial Development Area, Edayar, Muppathadam, a company listed on Bombay Stock Exchange, subject to the terms and conditions outlined below and applicable provisions of the Companies Act, 2013, SEBI (LODR) Regulations, 2015 and other applicable laws.

1. Designation and Reporting

You will be designated as **Company Secretary & Compliance Officer** and shall report to the **Managing Director**, as per the company's structure and requirements.

2. Date of Joining

You have to join for duty on or before 1st August, 2025 or such other date as may be mutually agreed upon.

3. Compensation

Your gross annual remuneration will be **Rs. 6.29 Lakhs** per annum, subject to applicable deductions. A detailed breakup will be provided in the annexure to this letter.

4. Duties and Responsibilities

You will be responsible for:

- Ensuring compliance with the Companies Act, 2013, SEBI Regulations, and other applicable corporate laws;
- Organizing Board and General Meetings and maintaining statutory records;
- Filing of statutory returns and disclosures to stock exchanges;
- Advising the Board on governance and regulatory issues;
- Acting as the nodal officer for investor grievances and liaising with regulators;





- Any other responsibilities assigned by the Board or senior management from time to time.

You will also act as the **Compliance Officer** under Regulation 6 of SEBI (LODR) Regulations, 2015.

5. Terms of Employment

Your employment is full-time and subject to the company's HR policies and code of conduct. A formal employment agreement will follow this letter.

6. Confidentiality

You shall not disclose any confidential information pertaining to the company to any third party during or after the term of your employment, without prior written consent.

7. Duration & Termination

You have to work for the Company at least for a minimum period of Two Years. However either party may terminate this employment by giving 45 **days** written notice or salary in lieu thereof, subject to compliance with legal and regulatory requirements.

8. Other Terms

- Your appointment is subject to verification of credentials and documents.
- You are required to maintain the highest standards of integrity, ethics, and compliance in all your professional dealings.

We look forward to your acceptance of this offer. Kindly sign and return the duplicate copy of this letter as a token of your acceptance.

Warm regards,
For Prima Industries Limited

Authorised Signatory.



Acknowledgement and Acceptance

I, CS Nayana V B, accept the above offer and agree to the terms and conditions stated herein.

Signature: _____

Date : 01-08-2025

PRIMA INDUSTRIES LTD.



CORPORATE & REGD. OFFICE
Industrial Development Area
Muppathadam P. O., Edayar, Cochin - 683 110
Kerala State, India
Tel: 91-484-2551533 (4 Lines)
CIN: L15142KL 1994PLC008368
E-mail: primagroupcompanies@gmail.com
www.primaindustries.in

Ref: PIL/SEC/2025-26/28

04th August, 2025

To
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400 001

Stock Code: BSE: 531246
ISIN: INE723N01012

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 SEBI (LODR), 2015 - Extension of Redemption Period of Unlisted Preference Shares

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors of the Company, at its meeting held today i.e. 04.08.2025, has considered and approved the proposal for extension of the redemption period of the following preference shares:

- Type of Shares: 10% Non-Convertible Redeemable Preference Shares (Unlisted)
- Number of Shares: 60,00,000
- Face Value: ₹10 per share
- Original Redemption Date: 26th March, 2026.
- Revised Redemption Date: 26th March, 2033.
- Reason for Extension: for better cash flow management and to align with long-term business plans.

The said extension is subject to the approval of the shareholders at the ensuing general meeting and other necessary regulatory approvals, if any.

The Company shall take the necessary steps to obtain the requisite approvals and shall keep the Exchange informed of all further developments in this regard.

Kindly take the above information on your records and acknowledge receipt.

The meeting commenced at 03:00 PM and concluded at 4:00 PM.



This disclosure is made in compliance with Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Thanking you,

Yours faithfully

For **Prima Industries Limited**

Nayana V B

Company Secretary & Compliance Officer